

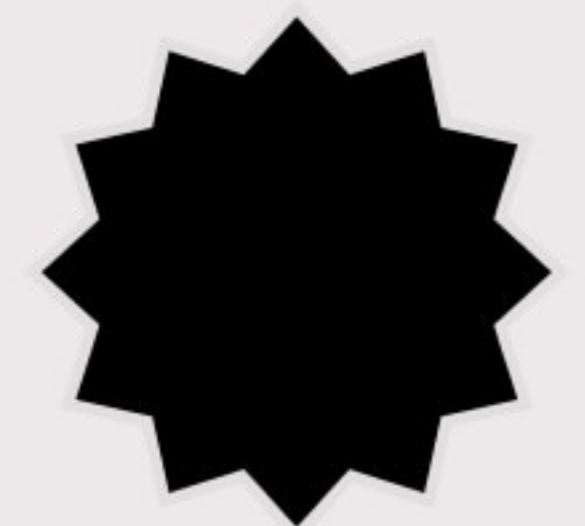
CERTIFICATE OF COMPLETION

This certificate is presented to

Emmanuel Agwu

for successfully completing the Human Resources Management for Early Stage Companies course
on this day 22nd September 2026

Issued by



Seni Sulyman

Head of Learning

Kayode Oyewole

Head of Operations